

JOHN C. MAXWELL

(615) 403-0965

john@berryinv.com



LAW ENFORCEMENT/PUBLIC SERVICE PROFESSIONAL

Proven Record of Success in Providing Middle Tennessee Communities with Over 30 Years of Excellent Public Service.

Dedicated career law enforcement officer and Williamson County Resident with more than 30 years of experience in planning, managing, and leading police activities and significant investigations. Strong qualifications in training, traffic administration, emergency response, incident command, law enforcement technology, budgeting, and personnel management. Excellent communications skills including confident public speaking with experience in media and community relations. Outstanding contingency, event planning and problem-solving skills. Reputation for successful large-scale event planning, strong work ethic, and devotion to service. Significant leadership experience in both local government and US Military venues.

SPECIFIC SKILL AREAS

Accreditation (CALEA) Standards
Team Building and Leadership
Emergency Response/Incident Command
Crisis Communications
Community Outreach

Policy and Procedure Development
Law Enforcement Technology
Budget Coordination
Training, Staffing, and Background Investigation
Large Scale Event Coordination and Planning

AWARDS & RECOGNITION

US Military Police School - **350th Recipient of the Bronze Award of the Order of the Marechausee** (2005)
US Army- **Meritorious Service Medal** 2007
Brentwood Rotary - **Community Service Award** (2004 and 2005)
Brentwood Rotary Club - **Police Officer of the Year** (2012)
Brentwood Police Department - **Departmental Commendation** (2010, 2011)

EDUCATION & TRAINING

Bachelor of Science in Organizational Leadership
BETHEL UNIVERSITY, McKenzie, TN (2012)

Selected Professional Development Coursework:

Drug Recognition Expert (DRE) ♦ Traffic Crash Reconstruction ♦ Leadership Principles ♦ Supervision of Police Personnel ♦ Emergency Vehicle Operations Instructor ♦ General Departmental Instructor ♦ Firearms Instructor ♦ Crash Investigation Instructor ♦ Statewide RADAR, LIDAR Instructor ♦ DUI Detection Instructor ♦ Incident Command ♦

Certifications & Licenses:

Tennessee POST Certified Officer ♦ Field Training Officer ♦ General Departmental Instructor ♦ Crash Reconstructionist ♦ Firearms Instructor ♦ Expert Witness ♦ Active Shooter Instructor ♦ Defensive Driving Instructor/Emergency Vehicle Operations Instructor ♦ TN Armed Security Guard License

PROFESSIONAL EXPERIENCE

NASHVILLE STATE COMMUNITY COLLEGE= Nashville, TN 2017- Present

Adjunct Professor, Criminal Justice Program

Prepare and present lectures on Traffic Crash Investigation for the students in the Criminal Justice Program. Develop lesson plans and course work at the undergraduate level. Prepare testing documents to document student progress as needed. (This is a contract position)

COMMUNITY HEALTH SYSTEMS- Nashville, TN 2018-present

Corporate Security Officer

Perform general security for Corporate Offices, monitor CCTV systems, ensure proper ID of all persons entering the premises. Roving patrol duties of the premises. File reports as necessary.

BRENTWOOD POLICE DEPARTMENT - Brentwood, TN 1987-2018

2005-Present Sr. Traffic Crash Investigator
1999-2005 Department Training Officer
1987-1999 Patrol Officer / Field Training Officer (FTO)

Distinguished 30 plus-year career ensuring public safety for the City of Brentwood. Progressed steadily through specialized assignments to handle increasingly responsible positions often being selected to serve as Officer in Charge (OIC) of significant traffic investigations, patrol shift operations, and large-scale public events. Planned and coordinated the largest public event ever held in the City of Brentwood, Komen Race for the Cure. Ensure that press releases and social media releases are made concerning all special events that are planned and that will impact the residents of the City. Works very closely with numerous other government agencies to include: Williamson Emergency Management, Brentwood Fire and Rescue and Williamson Emergency Communications Division. Have held responsibility for specialized officer training, in-service training, POST commission regulatory compliance, budget recommendation, officer background investigations. Success performing supplementary job functions in lead investigative roles, program/policy development, and accreditation/regulatory documentation and filing requirements.

BERRY HILL POLICE DEPARTMENT - Berry Hill, TN 1986-1987

Police Officer

LAVERGNE POLICE DEPARTMENT - LaVergne, TN 1984-1986

Police Officer

UNITED STATES ARMY/UNITED STATES ARMY RESERVE

1981-2007

2000-2007 **Battalion Operations Sergeant**
1990-2000 **Non-Commissioned Officer Instructor**
1981-1990 **Military Police Soldier**

Distinguished 26 year career in the United States Army and Army Reserve. Continually promoted above peers to areas of higher responsibility culminating with the promotion to Master Sergeant and the position of Operations Sergeant. Trained numerous Military Police Soldiers in both the Basic and Advanced Non-Commissioned Officers Courses. Received numerous awards for leadership and planning events for the Battalion. Was hand selected by the US Military Police School to be one of two Army Reservists to assist in the rewriting of the Reserve Component Military Police Training. Oversaw the deployment of a battalion to Ft. Dix New Jersey and to Fort Leonardwood Missouri in support of Operation Noble Eagle and Enduring Freedom. Oversaw the daily operations and training of a Battalion that was responsible for the training of over 1000 soldiers that were deployed to Iraq and other areas of operation within the United States. Planned and coordinated the movement of seven Military Police Companies to duty assignments around the world. Responsible for the development and implementation of training and safety plans for all aspects of training conducted by the Battalion.

TENNESSEE HIGHWAY SAFETY OFFICE:

2006- 2018

Radar/Lidar Instructor Trainer: Prepare and present approved lesson plans and curriculum to train Police Traffic Radar/Lidar Instructors for law enforcement agencies across the State of Tennessee. Prepare appropriate curriculum for the course and ensure that all curriculum is in accordance with TN POST Commission standards and also with the National Highway Traffic Safety Association standards.

AFFILIATIONS & CIVIC LEADERSHIP

Morris Heithcock Lodge of the Fraternal Order of Police - Williamson County, TN

President

President of Lodge 41 for 3 years. Oversee the daily operation of the Lodge with over 250 members. Was able to bring the Lodge operating fund balance from under \$30,000 to over the current balance of over \$100,000. Has planned and coordinated the Lodge's "Shop with a Cop" program for three years. Has seen the "Shop with a Cop" program grow from 50 children a year to 200 children helped this year. Plans, oversees and moderates the annual Police Memorial activities for Williamson County. Lead all Lodge meetings in accordance with Robert's Rules of Order and the National FOP By-laws. Oversaw the implementation of the Lodge's Facebook page and a complete update to the Lodge's website, to ensure that the Lodge stays connected to the community through the use of social media. Currently serve as one of three moderators for the Lodge's Facebook page. Continually adds content to the Lodge Facebook page to ensure that events are publicized through the use of social media. Update and ensure that Lodge by-laws remain current. Conduct public speaking engagements as needed for the Lodge. Maintain ongoing relationships with local and regional media representatives.

REFERENCES

References will gladly be provided upon request

JOHN MAXWELL

Phone: (615) 403-0965
john@berryinv.com



2172 Spring Hill Circle
Spring Hill, TN 37174

EDUCATION

BS Bethel University, Organizational Leadership Aug 2012
Graduated with honors

HONORS AND AWARDS

Rotary Officer of the Year 2005, 2014
Presented to officer that performed over and above for the year as voted on by members of the Brentwood Rotary

Order of the Marechaussee, Bronze Award 2005
350th United States Army Military Police soldier to be awarded this award. Given for outstanding performance and dedication to the soldiers of the United States Army Military Police Corps.

TEACHING EXPERIENCE

Nashville State Community College, Nashville, TN May 2015 to Present

- Taught Basic Traffic Crash Investigation to approximately 60 students over the last 4 years.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards

Tennessee Highway Safety Office May 2006 to Mar 2019
Police Traffic Radar Instructor

- Develop and teach Police Traffic Radar to police officers around the state of Tennessee.
- Taught approximately 600 students over the last 10 years and certified all in the proper techniques for use and instructional methods for Police Traffic Radar use

Middle Tennessee Motorcycle Education Center May 2014 to Present
Motorcycle Safety Foundation Rider Coach

- Coach the Basic and Experienced Rider Course
- Maintain the strict requirements of the Motorcycle Safety Foundation
- Have trained over 300 students in Basic Motorcycle Safety skill

PRESENTATIONS AND INVITED LECTURES

Workshop: Tennessee Municipal Judges Conference, Summer 2015
Presented information on Police Traffic Radar

Workshop: Tennessee District Attorney Generals Conference, Spring 2011
Presented information of the Drug Recognition Expert Program

PROFESSIONAL TRAINING

1987 Police Instructor Development

Brentwood Police Department

1988 Police Traffic Radar Instructor

Institute of Police Technology and Management, Jacksonville, FL

1989 Basic, Advanced and Traffic Crash Investigation Courses

Institute of Police Technology and Management , Goodlettsville, TN

1993 Traffic Crash Investigation Instructor School

Institute of Police Technology and Management, Nashville, TN

1994 DWI/Vehicular Homicide Investigation

Institute of Police Technology and Management, Nashville, TN

1994 TN POST Instructor Certificate “Traffic”

1996 Special Problems in Traffic Crash Reconstruction

Institute of Police Technology and Management, Jacksonville, FL

1999TN POST Certificate “General Departmental Instructor”

2003 TN POST Instructor Certificate “Patrol Rifle”

2003 TN POST Instructor Certificate “OC Spray”

2007 Radar/Lidar Instructor-Trainer

TNGHSO, Knox County Sheriff’s Office, Knoxville, TN

2008 Emergency Vehicle Operations Instructor Course

Tennessee Law Enforcement Training Academy, Nashville TN

2009 Traffic Crash Reconstruction

Tennessee Highway Safety Office, Johnson City, TN

2013 Basic Rider Course

Motorcycle Safety Foundation and Management, Nashville, TN

2014 Rider Coach Prep

Motorcycle Safety Foundation Nashville, TN

2014 3 Wheel Basic Rider Course and Rider Coach Prep

Motorcycle Safety Foundation, New Bern, NC

2015 Motorcycle Crash Investigation and Pedestrian Crash Investigation

Tennessee Highway Safety Office, Spring Hill, TN

2017 and 2018 International Rider Education Training Seminar

Motorcycle Safety Foundation, Columbus, OH

2018 International Rider Education Training Seminar

Motorcycle Safety Foundation, Las Vegas, NV

EXPERT WITNESS

Williamson County Criminal Court 1992

Traffic Crash Investigation that resulted in double fatality. Testified to speed and cause of accident as a traffic crash investigator

Williamson County General Sessions Court 1996-97

Testified as the cause of multiple traffic crashes as an expert in the area of crash investigation

Williamson County Criminal Court 2010

Traffic Crash Investigation that resulted in serious bodily injury. Testified to speed and cause of accident as a traffic crash investigator

EMPLOYMENT

Brentwood Police Department

Patrol Officer, Field Training Officer, Crash Investigator: 1987- 1999

Brentwood Police Department

Department Training Officer, Crash Investigator: 1999- 2003

2003-2005 Deployed with United States Army

Brentwood Police Department

Field Training Officer, Senior Crash Investigator: 2005- 2018

Middle Tennessee Motorcycle Education Center

Motorcycle Rider Coach for Basic and Experienced Rider Courses 2014 to Present